

JOB ADVERT

Designation: Junior QA Engineer
Reports to: Quality Assurance Manager
Location: Market Harborough, UK (4 days in the office, 1 day work from home)

Does it work? Is it good enough? What was expected?

These are all questions which we ask when we test software. If you are naturally curious, enjoy discovering potential problems, can communicate these problems to others and want to be part of a fast-growing technology company, then you will succeed as a Junior QA Engineer at ONVU Technologies.

A career in QA involves being a technical product expert, an authority on how our products behave and what they should and can do. You will begin by testing our products by replaying existing test cases to be able to discern "good" from "bad". Then you will start designing your own tests for others to use and to stress the boundaries of "should" and "could". Joining QA can provide career avenues into Development, Product Management and Support.

You may have just graduated begun your career in testing or looking for the right opportunity to start your career in a progressive company. We will show you how to use our products, allow you to understand how our technology works and guide you in becoming a valued QA professional.

In return you will get:

- To work in a fun office environment with likeminded people and one day a week work from home
- Be part of a larger remote international business spanning across UK, Turkey, US and many more
- Opportunity to be part of a growing company with opportunities to have a say, ask questions, learn and grow
- A competitive salary and pension
- Yearly appraisals and quarterly check-ins with your line manager, your growth is important to us on this journey
- Learn by being around experienced professionals and access to further training
- Opportunity to Work from another location, some of our ONVU-Techers have done so from Greece, Italy, Florida, India to name a few
- Health Cash Plan worth £600+ per annum (Dental, optical, complimentary therapies, virtual GP etc)
- Retail vouchers platform
- Employee Assistance Program dedicated to speaking to you confidentially on mental health, debt worries and family issues
- 25 days holidays plus bank holidays
- Private Medical Insurance with Vitality once you have passed probation
- And the usual monthly quizzes, competitions, opportunities to be part of our fundraising activities for charities that mean a lot to us and join our virtual social communities such as Banter corner, Plant parents, Pet parents, Reading corner and many more
- Frequent company communication through our All-Hands meetings and company face to face meet ups

What do Quality Assurance do?

Quality Assurance (QA) describes the process that we use to know that our products work reliably and exceed our user's expectations. QA allows us to understand our products better than anyone else and prevents our users from encountering issues.

Quality is very important to ONVU. We create cloud-connected 360° camera products We test our products extensively with automated regression and smoke tests as part of a regular rolling release cycle. We use tools such as Cucumber, SpecFlow and Selenium to test our web pages. We have specialist tools for testing that our camera firmware behaves as expected in diverse conditions. Quality assurance does not stop when we have released our software, we work with our partners to ensure our products work well with other devices and systems. We actively monitor our releases for security vulnerabilities with industry-standard verification tools.

We are growing the Quality Assurance team at its TechHub in Market Harborough. The TechHub is a living lab allowing ONVU team members to use, test and trial our cameras, other IoT devices and cloud technology in a collaborative smart environment.

What does this role do in more detail?

Here is the Job description:

Responsibilities

- Verify that issues have been resolved in software release
- Report on the effectiveness of testing and the quality of our products
- Verify acceptance criteria and ensure new features meet requirements.
- Participate in planning sessions
- Perform manual testing on ONVU products to discover any software bugs that are present
- Be able to produce clear and reproducible bug reports
- Run and maintain security and vulnerability tests
- Monitor the continuous integration process for regressions
- Regularly check for failures and false positives in automated test runs
- Follow processes and procedures to meet the Quality Standards
- You will be required to carry out additional duties or responsibilities, which fall reasonably within the remit of the role.

Essential Requirements

- Enthusiasm for testing and assessing quality
- Basic knowledge of networking and how web sites work
- Ability to edit and modify structured test data

Desirable Experience

The following list of knowledge and experience is an advantage to candidates. The successful candidate can expect to learn and develop these as part of their role. Candidates should be able to demonstrate an interest in some of these areas.

- Knowledge of the technology we use to build our products
- Experience in testing camera products and video
- Experience maintaining an automated test suite for a web application of equivalent project
- Knowledge in QA best practices and processes
- Experience of working in agile development teams
- Browser-based test tools such as Selenium, WebDriver or Selenoid

Skills and Understanding

- Effective documentation, communication, and teamwork skills
- Clear speaking, listening and written communication skills
- Ability to adapt to change in a fast-paced environment
- Ability to problem solve
- Ability to meet tight deadlines
- Ability to multi-task and stay organized
- High attention to detail
- Ability to stay calm under pressure
- Ability to use own initiative
- Competent in Microsoft 365 environment and tools

What do ONVU Technologies do?

ONVU Technologies is a privately held Swiss group, operating out of bases around the globe including UK, US, India, and Turkey. Through annual investment in R&D, talent acquisition and strategic partnerships we go to market via our business units Oncam, & ONVU Learning focused on smart video, IoT and cloud applications for Security, and Education.

We believe in developing Empathy led technology to answer genuine challenges in the vertical markets we address by enabling users to leverage the technology in a way that solves their problems. Whether that is creating business intelligence insights for retail via video, providing a safer environment in an airport or helping teachers create better student outcomes by leveraging IoT devices in the classroom via cloud connectivity for insight and CPD.